



Fitness-For-Duty Certification

The Certification is to be completed by employee’s health care provider and is to be provided to the patient to support return to work

Employee/Patient: PRIOR to your return to work you must

1. Send a copy of this completed Fitness for Duty Certification or Return to Work note from your physician to your Hartford Leave of Absence Claim Representative.
2. Plan and Coordinate your return to work with your Manager. Your Manager also requires a copy of this Fitness for Duty Certification or Return to Work note from your Physician.

Employee Name: _____

Employee ID Number: _____

- **Without restriction** the Employee can return to work on: ____ / ____ / ____ or
- **With the following restrictions and/or limitations** _____

Employee can return to work on: ____ / ____ / ____ until ____ / ____ / ____

- If restrictions are noted an accommodation will need to be initiated and an additional questionnaire needs to be completed by your physician. Contact Hartford to request the ADA Claim and Medical Assessment Form.

This certification relates only to the health condition that caused the leave.

Signature of Health Care Provider: _____

Name: _____

Type of Practice: _____

Address: _____

Telephone Number: _____

The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. 'Genetic information' as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic test, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.